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Description automatically generated

**Equality & Diversity Report 2023**

**Staff Data**

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**Workforce Profile by staff group, Full Time/Part Time and Gender**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Female** | | **Male** | | **Total** |
| No. | % | No. | % |  |
| **Academic staff** | **72** | **54.1** | **67** | **45.9** | **133** |
| Full Time | 55 | 52.8 | 53 | 47.2 | 108 |
| Part Time | 17 | 64.0 | 14 | 36.0 | 25 |
| **Professional & Support Staff** | **134** | **68.4** | **62** | **31.6** | **196** |
| Full Time | 78 | 60.5 | 56 | 39.5 | 129 |
| Part Time | 51 | 83.6 | 11 | 16.4 | 67 |
| **Total** | **201** | **60.0** | **134** | **40.0** | **335** |

**Workforce Profile by Staff Group and Ethnicity**

**Workforce Profile by Staff Group and Disability**

**Workforce Profile by Staff Group and Age**

**Workforce Profile by staff group, Gender and Grade**

**Administrative and Support Staff**

|  |  |  |  |
| --- | --- | --- | --- |
| **Grade** | **Female** | **Male** | **Grand Total** |
| G1 | 14 | 7 | 21 |
| G1C | <5 | <5 | 5 |
| G2 | <5 | <5 | 2 |
| G3 | 10 | <5 | 15 |
| G3C | <5 | <5 | 4 |
| G4 | 20 | 8 | 28 |
| G4C | <5 | <5 | <5 |
| G5 | 11 | 6 | 17 |
| G5C | <5 | 9 | 12 |
| G6 | 16 | 8 | 24 |
| G6A | 14 | 7 | 21 |
| G6AC | 6 | <5 | 9 |
| G6C | <5 | <5 | 6 |
| G7 | <5 | <5 | 7 |
| G7C | <5 | <5 | <5 |
| G8 | <5 | <5 | <5 |
| G8A | <5 | <5 | <5 |
| G8C | <5 | <5 | <5 |
| G9C | <5 | <5 | <5 |
| ULT | <5 | <5 | <5 |
| **Grand Total** | **71** | **57** | **190** |

**Academic Staff**

|  |  |  |  |
| --- | --- | --- | --- |
| **Grade** | **Female** | **Male** | **Grand Total** |
| AC2 | 17 | 7 | 24 |
| AC2C | <5 | <5 | <5 |
| AC3 | 36 | 32 | 68 |
| AC3C | 6 | 9 | 15 |
| AC4 | 8 | 6 | 14 |
| AC5 | <5 | <5 | 6 |
| ULT | <5 | <5 | <5 |
| **Grand Total** | **71** | **57** | **128** |