

## NEWMAN UNIVERSITY COLLEGE

### **Anti-Bribery Statement**

The Board of Governors wishes to clarify the position of Newman University College in relation to the Bribery Act 2010 and to the offences contained within the legislation. The Catholic Ethos at the heart of the University College requires Newman to carry out its business in a fair, honest and open way and the creation of an anti-bribery culture is an amplification of that Ethos.

Bribery is defined as accepting or offering benefits in order to procure services or gain influence. Benefits may include money or inappropriate hospitality.

The University College is an inclusive community emphasising the Christian practice of hospitality. Such hospitality relates to a welcome into the community and the generous sharing of modest means: it does not apply to the offering of unusually lavish levels of hospitality with the attention of procuring undue advantage.

Newman University College requires its staff, agents, partners and other associated persons to transact all business associated with the institution in an open, honest and transparent manner and not to engage in any way with actions contrary to the Bribery legislation.

The Board requires the Directorate to review (and keep under review) current policies on Gifts and Hospitality, Whistleblowing and Discipline in order to establish clear boundaries within our Ethos for gifts and hospitality and to clarify our zero-tolerant approach to bribery. Measures must be put in place and maintained to ensure that the University College makes clear its anti-bribery culture to partners or agents at home and overseas and to assess the risk of operating in different cultural/overseas arenas before entering into future partnerships and collaborations.

23 June 2011