

Single Pay Spine for Academic and Professional & Support Staff 2021/22

£63,668	51		G10		AC5	
£61,818	50					AC4
£60,022	49	G9				
£58,279	48					
£56,587	47					
£54,943	46					
£53,348	45					
£51,799	44					
£50,296	43		G8A		AC3	
£48,835	42					
£47,419	41					
£46,042	40					
£44,706	39	G8				
£43,434	38					
£42,149	37					
£40,927	36					
£39,739	35					
£38,587	34		G7			AC2
£37,467	33					
£36,382	32					
£35,326	31					
£34,304	30	G6A				
£33,309	29					
£32,344	28					
£31,406	27				AC1	
£30,497	26		G6			
£29,614	25					
£28,756	24					
£27,924	23					
£27,116	22	G5				
£26,341	21					
£25,627	20					
£24,871	19					
£24,174	18					
£23,487	17		G4			
£22,847	16					
£22,254	15					
£21,686	14					
£21,135	13					
£20,600	12	G3				
£20,092	11					
£19,623	10					
£19,209	9					
£18,852	8					
£18,529	7		G2			
£18,212 (£18,278)*	6					
£17,901 (£18,278)*	5					
£17,596 (£18,278)*	4					
£17,338 (£18,278)*	3					
£18,278		G1				

Key	
	Progression Points
	Contribution Related Discretionary Pay
	Role Review Point

Incremental increases – effective from 1st August 2021

HE Pay Negotiations – national pay agreement effective from 1 August 2021.

Contribution Related Discretionary Pay – awarded on application, as defined in the Framework Agreement.

Grade	Spine point	Hourly rate
G1	VLW*	£9.50*
G2	5 5*	£9.30 £9.50*
G3	10	10.20
G4	15	£11.57
G5	20	£13.32
G6	24	£14.95
G6A	28	£16.81
G7	32	£18.91
G8	37	£21.91
G8A	42	£25.38
G9	47	£29.41
G10	50	£32.13
AC1	25	£16.27
AC2	32	£19.99
AC3	39	£24.56
AC4	47	£31.09
AC5	50	£33.97

The hourly rates listed above are based on the mid-point of the grade

Visiting Lecturers – £44.57 per hour (from 01.09.2021)

Paid hourly rate equivalent to Spine Point 30 (increased to take into account marking and preparation, and holiday pay element of £5.38 per hour)

Casual Staff - £10.64 per hour (from 01.04.2021)

Based on Living Wage Foundation (April 2021) of £9.50 per hour, plus holiday pay element of £1.14 per hour)

Visiting Speakers - £22 per hour (from 01.09.2021)

*Salary uplifted to reflect the Voluntary Living Wage which is £18,278 per annum from 01.04.2021